MEETING OF THE BOARD OF DIRECTORS. Saturday, January 29, 1921, at one P. M.

Following adjournment the new Board of Directors was convened.

Present, Loa, McDonald, Ayres, McNair, Riegler, Fleming.

Vice Prosident Lea presided.

The Managing Director explained that a meeting of the Board would always be difficult in view of the great distances involved and the consequent expense in money and time—that mail votes therefore were an expedient remedy—and that an advisory committee of prominent men and women of San Antonio was in service to give counsel and aid on all questions, and that in the final analysis much must be left to the President and the Managing Director. The Board, by motion, duly carried, accepted in principle these policies.

The Board by motion duly carried directed the President to fill vacancies as directed by the convention, it being shown the constitution gave this authority to the Board of Directors.

The Managing Director explained he had never had any salary authorized simply because the Association had not been in a position to pay a salary. He also explained he could not afford to go on this way altho he would continue to give first thought to the needs of the work. A general discussion disclosed a unanimous sentiment that proper provision should be made for compensation and a resolution was adopted "that the Board of Directors recommend the Managing Director be paid a salary to date from the beginning of the work, December 1919, the amount to be left to the President with Mrs. Riegler joining and reporting as to the sentiment of the Board."