

spirit that builds loyalty in organizations has been cast aside that men might put extra dollars in their pockets.

#### STEPS TOWARD REMEDIES

These obligations must be financed. If we can put out a good man we can, perhaps, solve the map and field difficulties. For immediate money San Antonio should help. She has paid but \$1335 00 in memberships this year; her minimum quota is \$5000 00. Mobile has paid this year \$2500 00 and other eastern districts have paid or underwritten their full quotas.

If the civic organizations of San Antonio will appoint delegates to a meeting, they can decide whether or not San Antonio wants to hold and direct this OST movement. If so, then organize to fulfill San Antonio's quota, and go the convention with the proud distinction of having been faithful to the trust.

The annual convention is due in November; it is doubtful if time enough is left to prepare. An outline has been prepared of the constructive subjects that should come before this convention. But a convention MUST be thoroly representative or its acts will have no binding force on the people back home. To convene a representative gathering from over such extended territory, a strong program and its publicity are essential, also the assurance of representative leaders on that program, also an attractive meeting city and local entertainment-- after all this is assured, then organized and persistent effort to get members and delegates to attend.

Convention preparations will cost considerable money. But if such a convention can be arranged (and it would have been if things had been right at Headquarters) then great strides can be made toward unifying interest and in securing the needed preferences in matters of construction.

The Board of Directors should properly issue the call for the convention. Therefore they should meet. They should also confirm the acts of the Advisory Board, and pass upon other questions to keep our procedure regular and orderly.

September 21, 1922

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