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Extract from minutes meeting Board of Directors, Gulfport Convention  
January 28, 1921

December 20, 1920

"The Managing Director explained he had never had any salary authorized simply because the Association had not been in a position to pay a salary. He also explained he could not afford to go on this way altho he would continue to give his first thoughts to this work. A general discussion disclosed a unanimous sentiment that proper provision should be made for compensation and a resolution was adopted:

"That the Board of Directors recommends the Managing Director be paid a salary to date from the beginning of the work, September 1, 1919, the amount to be left to the President, with Mrs. Riegler joining and reporting as to the sentiments of the Board."

*San Antonio minutes  
copy to minutes*

Certified copies of the minutes were sent to all Directors and by them accepted.

IDA

Mrs. Riegler afterward said to Mr. Jones that the message to the President from the Directors was that \$250 per month would be agreeable.